

Salary Table 2023-AQ (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.63%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 4.54%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,701	\$ 25,530	\$ 26,350	\$ 27,169	\$ 27,989	\$ 28,469	\$ 29,282	\$ 30,100	\$ 30,133	\$ 30,905
2	27,775	28,436	29,356	30,133	30,473	31,370	32,266	33,162	34,059	34,955
3	36,369	37,379	38,390	39,400	40,411	41,421	42,431	43,442	44,452	45,463
4	40,823	41,957	43,091	44,225	45,359	46,493	47,627	48,761	49,895	51,029
5	46,946	48,215	49,485	50,754	52,023	53,292	54,561	55,831	57,100	58,369
6	49,499	50,913	52,327	53,740	55,154	56,568	57,982	59,396	60,810	62,224
7	53,435	55,006	56,578	58,149	59,721	61,292	62,864	64,435	66,007	67,578
8	55,697	57,438	59,178	60,919	62,660	64,401	66,142	67,883	69,624	71,365
9	59,594	61,516	63,438	65,360	67,282	69,204	71,126	73,048	74,970	76,892
10	65,626	67,743	69,860	71,978	74,095	76,212	78,330	80,447	82,564	84,682
11	69,777	72,102	74,428	76,754	79,079	81,405	83,730	86,056	88,381	90,707
12	83,634	86,422	89,209	91,997	94,785	97,573	100,361	103,149	105,936	108,724
13	99,451	102,766	106,081	109,396	112,711	116,026	119,340	122,655	125,970	129,285
14	117,522	121,439	125,356	129,273	133,190	137,107	141,024	144,941	148,858	152,775
15	138,236	142,844	147,452	152,059	156,667	161,274	165,882	170,489	175,097	179,705

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>